

STANDARDS AND ETHICS INDICATORS

Reporting Officer: Lloyd White, Head of Democratic Services

SUMMARY

This report sets out summary information on a range of topics, by which to gauge the corporate the health of the authority in relation to Standards and Ethics.

RECOMMENDATION: That the report be noted.

INFORMATION

The Committee has agreed to receive regular reports on a range of standards and ethics indicators and presenting this information in the public arena will demonstrate that the Council is conducting its business in a lawful, transparent manner and that any transgressions are dealt with according to due process.

Returns 1 April – 31 December 2010

1. Audit Commission public interest reports

Nil return

2. Investigations undertaken by Standards for England

Nil return. Please refer to the report in Part II for details of the investigations under taken by the LBH Standards Committee.

3. Whistle-blowing incidents reported

Nil return

4. Challenges to procurement decisions

Date	Details	Outcome
6/10/2010	Challenge to contract award for Professional, Technical and Administrative agency labour. Challenge received by unsuccessful supplier.	Following a review conducted by the LBH Legal team, it was clear that a compliant tender process had been conducted and there were no grounds for this challenge. However one element of the contractual terms allowing for the LBH contract to be accessed by other local authorities was felt to be ambiguous and open to interpretation. As a mitigating action to prevent this a Solicitors Undertaking was agreed with the challenging supplier to withdraw this term and the challenge was subsequently withdrawn on a full and final basis. No costs other than internal officer time were incurred.

5. Employment Tribunal cases received and/or settled

Date Received	Details	Date settled	Outcome/Status
23 March 2010	Claim for Race / Religion Discrimination and Unfair Dismissal	24 November 2010	Case settled through Judicial Mediation
25 March 2010	Claim for Unfair Dismissal	N/A	Claims dismissed at a hearing on 13-15 December 2010
08 April 2010	Claim for Equal Pay	June 2010	Claim settled through ACAS
11 May 2010	Claim for Unfair Dismissal	N/A	Claim dismissed at a hearing on 1-3 December 2010
25 May 2010	11 Claims received for Equal Pay	N/A	Ongoing - in the process of being settled through ACAS.
21 June 2010	Claim for Equal Pay	June 2010	Claim settled through ACAS
29 June 2010	Claim for Disability Discrimination	N/A	Ongoing
26 July 2010	Claim for Unfair Dismissal and Race Discrimination	N/A	Ongoing
23 August 2010	Claim for Unfair Dismissal & Disability Discrimination	N/A	Ongoing
06 August 2010	Claim for Unfair Dismissal	N/A	Ongoing
10 November 2010	Claim for Unfair Dismissal and Disability Discrimination	N/A	Ongoing
07 December 2010	Claim for Unfair Dismissal (TUPE)	N/A	Ongoing

6. Ombudsman complaints received/settled

Date received	Department / Nature of Complaint	Date settled	Outcome / Status
14/04/10	Housing - Originally complained to LGO in September 2009: premature. Since that time the complainant had received only one call from the Council and no formal response to his complaint. Council properties in his area have all been fitted with new bathrooms and kitchens. He did not hear back from the contractor and no works had been carried out. He said that the housing officer had twice visited and agreed that the rooms should be upgraded, but she was unable to give any date.	10/05/10	Local Settlement (no report). Council agreed to settle complaint by carrying out refurbishment works to complainants' bathroom as part of the 2010/11 programme.

Date received	Department / Nature of Complaint	Date settled	Outcome / Status
21/04/10	Housing - That the council refused to replace the complainant's internal doors despite the fact that the complainant considered them to be damaged as a result of wear and tear, and that the doors pose a danger to the complainant's young son. The complainant was requesting a housing transfer yet despite being on the Locata list for 10 years no offers of housing have been made.	30/06/10	Complaint closed. No fault.
26/04/10	DCEO - The Council had installed gates to the alleyway at the rear of his property without adequately consulting with affected local residents regarding the issue. Lack of consultation in respect of a change in the Council's policy that previously required the unanimous support of residents. Council had not taken proper account of his disability and access rights in making this change and installing the gates, he was being caused substantial inconvenience as a result.	29/07/10	Ombudsman's discretion: Complaint discontinued. An apology that the officer offered previously was sufficient remedy.
07/06/10	Finance - That the Council had changed the amount of Council Tax charged without justification. A complaint on behalf of her parents. A failure to respond by the Council since last Nov on the issues raised in the complaint.	23/08/10	Discontinued. No or insufficient evidence of maladministration/ service failure.
07/06/10	Education - That the Council failed to deal properly with the review and provision of support for daughter's special educational needs.	08/09/10	No or insufficient evidence of maladministration. Investigation discontinued and complaint closed.
08/06/10	Housing - That when the complainant moved into her present home the Council failed to advise her that she might not be entitled to Housing Benefit if she stopped receiving Income Support, and she has now had her Housing Benefit stopped.	23/08/10	The complainant had withdrawn her complaint. The investigation was discontinued and complaint closed. Ombudsman's discretion.
15/06/10	Education - That there was fault by the panel which considered his son's appeal against the refusal of a place at a school	09/08/10	Ombudsman's discretion. LGO not pursuing matter as appeal had not taken place.

Date received	Department / Nature of Complaint	Date settled	Outcome / Status
24/06/10	Housing - The Council had failed to assess the complainants medical needs correctly and as a result the complainant had been placed in the wrong priority band for re-housing.	13/10/10	No maladministration. Complaint closed and investigation discontinued.
24/06/10	Housing - The Council had reneged on a promise to provide a permanent plot to the family at a caravan site. The lack of permanent place to live had meant that the medical condition of their son could not be safely controlled and the complainants had been told they run the risk of him being taken into care if they did not have appropriate accommodation for him.	16/07/10	Local settlement. Investigation discontinued. The Council agreed to allocate the plot to the complainants who are satisfied with the Council's actions.
28/06/10	Planning - On the application form for objections to planning permission, the complaint stated he clearly pointed out that his objections required first hand viewing. He claimed the planning would seriously impact on his quality of life. He claimed his opinion and views were not taken into consideration.	20/12/10	Ombudsman Discretion. No fault in the way the Council considered the planning application. But the Council should have considered his complaint through the Council's complaints procedure.
12/07/10	Housing - That the Council's Social Services department had failed to confirm to the Housing department that the complainant was ready to move on from supported accommodation. This had resulted in the complainant being denied priority under the Council's housing allocations scheme and therefore the complainant had been unable to move to accommodation that met his current needs.	12/11/10	Local settlement. Complaint discontinued. During the investigation the complainant received the confirmation he required from Social Services and wrote to the LGO advising that he no longer wished to pursue his complaint.
16/07/10	Housing - That the council failed to correctly assess the complainants housing application and the complainant was placed in the wrong band. That an officer made rude and unsympathetic remarks about the complainant whilst leaving a voicemail message.	29/10/10	No maladministration. Complaint closed and investigation discontinued.
19/08/10	Parking - Council failed to respond to representations which the complainant made in response to penalty charge notice, placed the matter in the hands of bailiffs without further correspondence with the complainant; failed to provide a manned service telephone service to enable him to discuss the matter.	28/09/10	No or insufficient evidence of maladministration. Investigation discontinued and complaint closed.

Date received	Department / Nature of Complaint	Date settled	Outcome / Status
19/08/10	Education - Administrative fault in the way that the Councils considered application for admission to an LBH School. In particular, impartiality of the Appeal Panel was compromised because the original Panel had included a governor of the school that they were rejecting and his removal was allegedly known to one of the Appeal Panel who heard their case. In addition, the complainants were aggrieved that a boy with a similar medical condition had, allegedly, been admitted to the school.	22/10/10	Evidence of administrative fault, although unsure of outcome had there not been a fault. Council asked to carry out fresh appeal or offer place in school.
25/08/10	Planning - Council Officers misled the Planning Committee about the impact of three proposed developments on the operation of the local highway network. In particular, the assessment of the impact relied upon a report which was not relevant to the type of developments being considered, and the conclusions of the assessment were incorrectly conveyed in the officers' reports.	Ongoing	n/a
08/10/10	Housing - That the Council had refused to carry out works to remedy the damp which existed in a toilet outbuilding attached to home, despite having previously said that the repairs would be undertaken. The Council lost the Stage 1 and 2 complaints, and it had not contacted her to carry out the works which it agreed to do in its Stage 3 response.	21/01/10	Local Settlement: Council to contact the complainant to arrange completion of the repairs agreed in the Stage 3 response and to pay the complainant £150 in recognition of the time and trouble spent on pursuing the complaint.
15/10/10	Planning - That the Council failed to ensure planning conditions were met, that approval was flawed, failure to take all factors into consideration.	Ongoing	n/a
18/10/10	Education - That the Council failed to provide education for son.	Ongoing	n/a
28/10/10	Housing - The Council has failed to offer the complainant permanent housing despite having lived in temporary accommodation since November 2002. The company which managed her property, has been harassing her for rent and had lied about how much she owes. The complainants' housing situation was causing her significant stress and anxiety.	Ongoing	n/a

Date received	Department / Nature of Complaint	Date settled	Outcome / Status
11/11/10	Housing - Complaint about the way the Council had dealt with his case since he approached the Council on 1 July 2010 claiming to be homeless.	Ongoing	n/a

7. Declarations of Interest made by officers in relation to Council contracts

Date	Details	Department / Team
29 April 2010	Landlord of 35 Penine Way in Harlington	Housing Benefit Recovery
17 May 2010	Landlord of 84 Mellow Lane East, Hayes End, Middlesex UB4 8ER. The existing tenants do not claim any housing benefits.	Internal Audit
29 June 2010	Wife runs a Domiciliary Care Agency, Carpenders Care Limited. Help with the company's secretarial duties in spare time only.	Internal Audit
05 July 2010	A voluntary holding Trustee (no financial interest) for two community organisations, which are registered charities, and are based outside this Council: a) Mandhata Youth & Community Association (MYCA) b) Association of Mandhata Samaj UK (AMSUK)	Internal Audit
19 October 2010	Association with a Councillor's family who wish to employ daughter as a Personal Assistant	ASCH&H Transformation Team

8. Declarations of Prejudicial Personal Interest made by Members at Meetings

Note: A Member with a *personal* interest in any matter being considered must declare that interest but may remain in the meeting, speak and vote. If a member of the public, knowing all the relevant facts, would view that personal interest as so significant that it is likely to prejudice the Member's judgment of the public interest, then that is deemed a *prejudicial personal interest*. A Member with a *prejudicial personal interest* must declare that interest but may not speak or vote on the item and must leave the room while that item is being considered.

Meeting: Thursday, 15th April, 2010 - Cabinet

8. Localities, Enforcement and Transport Implementation - update

- Councillor D.Mills - Personal - relative worked in the department affected by the re-organisation proposals

Meeting: Tuesday, 20th April, 2010 - Central & South Planning Committee

19. The Halsbury Centre, Brunel University, Cleveland Road, Uxbridge 532/APP/2009/2688

- Councillor Hensley - Personal and Prejudicial - As an ex Don and Academic Adviser to Brunel University.

Meeting: Thursday, 29th April, 2010 - North Planning Committee

13. Edwinns, The Old Orchard, Park Lane, Harefield 3499/APP/2009/2729

- Councillor G.Cooper - Personal - as Hillingdon's representative on the Colne Valley Park Partnership and the application site overlooks the Colne Valley Regional Park.

Meeting: Tuesday, 4th May, 2010 - Licensing Sub-Committee A

4. Consideration of the report from the Council's Street Scene Enforcement Officer

- Councillors Barrett and Allen - Personal - Had visited the Rural Activity Garden Centre in the past.

Meeting: Thursday, 20th May, 2010 - North Planning Committee

6. Northolt Junction, Civic Way, Ruislip - 66712/APP/2010/103

- Councillor Kauffman - Personal and Prejudicial - Dealing in depth with residents on this application.

9. 91-97 High Road, Ickenham - 14964/APP/2009/896

- Councillor Lavery - Personal and Prejudicial - knew the petitioner.

Meeting: Tuesday, 25th May, 2010 - Central & South Planning Committee

6. Former National Air Traffic Services (NATS) Headquarters, Porters Way, West Drayton - 5107/APP/2009/2348

- Councillor Bull – Personal and Prejudicial - had discussions as a Ward Councillor of the application site

11. Enforcement Report

- Councillor Buttivant - Personal and Prejudicial - The occupier of the property is known to him

Meeting: Wednesday, 26th May, 2010 - Petition Hearing - Cabinet Member for Planning, Transportation and Recycling

4. Merrimans Corner, Hillingdon - Petition Requesting a "Stop and Shop" Parking Scheme

- Councillor Burrows - Personal - Shops located in his local shopping area - proceeded with the petition hearing

Meeting: Thursday, 27th May, 2010 - Executive Scrutiny Committee

5. Consideration of Any Call-Ins of decisions made at the Cabinet meeting on 27 May 2010

- Anthony Little - Personal - a Governor of Pinkwell Primary School
- Councillor MacDonald - Personal - a Governor of Heathrow Primary School

Meeting: Thursday, 3rd June, 2010 - Central & South Planning Committee

8. 103 Haig Road, Hillingdon - 66648/APP/2009/2793

- Councillor Stead - Personal and Prejudicial – had spoken to the petitioners about the application

Meeting: Tuesday, 8th June, 2010 - Central & South Planning Committee

9. Hayes Gate House, 27 Uxbridge Road, Hayes - 2385/APP/2009/2613

- Councillor Buttivant - Personal and Prejudicial

12. Data Centre Building (Antonin Artaud), Brunel University, Kingston Lane, Hillingdon - 532/APP/2010/509

- Councillor Hensley - Personal and Prejudicial - Ex Don and Academic Adviser to Brunel University

Meeting: Tuesday, 22nd June, 2010 - North Planning Committee

6 & 7: RAF Eastcote, Lime Grove, Ruislip and item 12: 41 Rushdene Road, Eastcote

- Councillor Payne - Personal and Prejudicial

Meeting: Wednesday, 23rd June, 2010 - Pensions Committee

2. Declarations of Interest in matters coming before this meeting

- Councillors G. Cooper, Harmsworth and Corthorne - Personal in all agenda Items, in that they were members of the Local Government Pension Scheme (and Cllr G.Cooper, a trustee of the CAB)

Meeting: Monday, 28th June, 2010 - Audit Committee

5. Approval of the 2009/10 Statement of Accounts

- Councillor G.Cooper - Personal - a Member of the Pensions Committee and a Trustee of Hillingdon & Ealing Citizens Advice Bureau.
- Councillor Graham - Personal - a Member of the Board of Hillingdon Homes.
- Councillor Lewis - Personal - a Member of the Pensions Committee and the Chairman of the Corporate Services & Partnerships Policy Overview Committee.
- John Morley - Personal - a Member of the Board of Hillingdon Homes.

Meeting: Tuesday, 29th June, 2010 - Central & South Planning Committee

12. Land forming part of 126 Field Heath Road, Hillingdon 63320/APP/2010/652

- Councillor Stead - Personal and Prejudicial - By virtue of having been involved as a Ward Councillor of the application site

Meeting: Friday, 9th July, 2010 - Licensing Sub-Committee A

11. Application for the Variation of a Premises Licence

- Councillor Allam - Personal and Prejudicial - Expressed opposition to the application as a neighbouring Ward Councillor.

Meeting: Friday, 9th July, 2010 - Licensing Sub-Committee A

8. Application for Temporary Pitch Street Trading License

- Councillor Barrett - Personal - A member of the Rotary Club

Meeting: Thursday, 15th July, 2010 - Cabinet

7. Ruislip Village Conservation Area - appraisal

- Councillor D.Mills - Personal and Prejudicial - as the owner of a property in the area concerned.

Meeting: Thursday, 15th July, 2010 - Cabinet

12. Quarterly Voluntary Sector Leases Report

- Councillor Khursheed - Personal - as a member of a voluntary organisation concerned

Meeting: Tuesday, 20th July, 2010 - Central & South Planning Committee

14. Enforcement Report

- Councillors Allam and Duncan - Personal and Prejudicial - Had raised objections to the planning application as Ward Councillors

Meeting: Tuesday, 7th September, 2010 - Central & South Planning Committee

7. Hayes Football Club, Church Road, Hayes - 4327/APP/2009/2737

- Councillor Buttivant - Personal and Prejudicial - currently involved with an issue related to the site.

Meeting: Wednesday, 8th September, 2010 - Education & Children's Services Policy Overview Committee

7. School Places Update

- Councillor Dann - Personal - a Governor of Newham Junior School and Bishop Ramsay C of E School.
- Councillor Hensley - Personal - a Governor at Breakspear Junior School and Abbotsfield School.
- Councillor J.Cooper - Personal - a Governor of Charville Foundation Primary School and St Andrews C of E Primary School.
- Councillor Lakhmana - Personal - a Governor of Cranford Park Primary School, Wood End Park Primary School and Harlington Community School.
- Councillor Curling - Personal - a Governor of Mellow Lane School and Harefield Academy.

Meeting: Thursday, 9th September, 2010 - Council

6. Report of the Head of Democratic Services

- Councillor Allen - Personal - a member of the Hillingdon Homes Board,

Standards Committee – 1 March 2011

9. Motions - High Speed Rail Access to Heathrow'
- Councillor D.Mills - Personal – as a local resident.
 - Councillor D.Mills - Personal - Prejudicial – as a local resident
 - Councillor Puddifoot - Personal – due to relationship with Chairman of HS2
 - Councillor R.Mills - Personal - as a local resident.
 - Councillor R.Mills - Personal and Prejudicial - as a local resident
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Meeting: Thursday, 16th September, 2010 - North Planning Committee

13. Enforcement Report

- Councillor Hensley - Personal

9. Oakhurst, 1 Northgate, Northwood 30779/APP/2010/1108 -

- Councillor Graham - Personal and Prejudicial

10. Land Forming Part of Oakhurst, Northgate, Northwood 67012/APP/2010/1107

- Councillor Graham - Personal and Prejudicial
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Meeting: Tuesday, 21st September, 2010 - Audit Committee

5. External Audit Annual Governance Report

- Councillor Graham - Personal - a Member of the Board of Hillingdon Homes
 - John Morley - Personal - a Member of the Board of Hillingdon Homes
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Meeting: Tuesday, 21st September, 2010 - Audit Committee

6. External Auditor Report on the Pension Fund Annual Report and Accounts

- Councillor Lewis - Personal - a Member of the Pensions Committee
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Meeting: Tuesday, 21st September, 2010 - Central & South Planning Committee

10. Former National Air Traffic Services (NATS) Headquarters, Porters Way, West Drayton 5107/APP/2009/2348

- Councillor Bull – Personal and Prejudicial - Had been lobbied by the developer.

15. 7 Colne Avenue, West Drayton 29673/APP/2010/13

- Councillor Bull – Personal and Prejudicial - Requested the application to be reported to the Committee.
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Meeting: Thursday, 23rd September, 2010 - Cabinet

16. Appointment of consultants in support of a planning application and design for the Ruislip High School additional form of entry and Sixth Form Centre

- Councillor D.Mills - Personal - as Chairman of Governors at Ruislip High School

6. Cheney Street - extension to Eastcote Village Conservation Area

- Councillor Scott Seaman-Digby - Personal and Prejudicial – resident of the Conservation Area

5. Conservation Management Plan for Eastcote House Buildings and Gardens

- Councillor Scott Seaman-Digby - Personal and Prejudicial – resident of the Conservation Area
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Meeting: Thursday, 23rd September, 2010 - Executive Scrutiny Committee

5. Consideration of Any Call-Ins of Decisions made at the Cabinet meeting on 23 September 2010

- Councillor MacDonald - Personal – has worked for St Laurence's Church - an organisation which had commented on the consultation. (Cabinet Agenda Item 5 - Conservation Management Plan for Eastcote House Buildings and Gardens)
 - Councillor Lavery - Personal - a Governor of Ruislip High School. (Cabinet Agenda Item 16 - Appointment of consultants in support of a planning application and design for the Ruislip High School additional form of entry and Sixth Form Centre).
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Meeting: Friday, 1st October, 2010 - Licensing Sub-Committee A

5. Renewal of Temporary Shop Front Street Trading Licences

Standards Committee – 1 March 2011

- Councillors Allen and Kemp - Personal - premises within their Ward

8. Renewal of Temporary Pitch Licences

- Councillor Allen - Personal - premises within her ward

Meeting: Tuesday, 12th October, 2010 - Central & South Planning Committee

16. 86-90 High Street & 45, 47, 47A Albert Road, Yiewsley - 64714/APP/2009/778

- Councillor Paul Buttivant - Personal and Prejudicial - Had spoken to the applicant about the application.

23. Enforcement Report

- Councillor Paul Buttivant - Personal and Prejudicial - Had spoken to the applicant about the application.

Meeting: Thursday, 14th October, 2010 - Cabinet

12. Insurance Tender 2010

- Councillor D.Mills - Personal - as a previous employee of one of the companies mentioned in the report.

10. Council Budget - Month 5 2010/11 Revenue and Capital Monitoring

- Councillor D.Mills - Personal - as a local resident
- Councillor Puddifoot - Personal - due to his relation to the Chairman of High Speed Two.

Meeting: Tuesday, 2nd November, 2010 - Central & South Planning Committee

7. Hayes Gate House, 27 Uxbridge Road, Hayes - 2385/APP/2010/1218

- Councillor Buttivant - Personal and Prejudicial - The applicant is known professionally and personally
- Councillor Curling - Personal - A Ward Councillor of the application site

8. Hayes Gate House, 27 Uxbridge Road, Hayes - 2385/APP/2010/1241

- Councillor Buttivant - Personal and Prejudicial - The applicant is known professionally and personally
- Councillor Curling - Personal - Ward Councillor of the application site.

13. Unit 6, Hayes Bridge Retail Park, Uxbridge Road, Hayes - 51652/APP/2010/2298

- Councillor Peter Curling - Personal - Ward Councillor of the application site.

14. Hayes Gate House, 27 Uxbridge Road, Hayes - 2385/APP/2010/1434

- Councillor Buttivant - Personal and Prejudicial - The applicant is known professionally and personally.
- Councillor Curling - Personal - Ward Councillor of the application site

15. Rear of 16&17 Peachey Lane, adj. 5-8 and 9-13 Carlton Court, Bosanquet Close, Cowley - 66644/APP/2009/2784

- Councillor Stead - Personal - Ward Councillor of the application site

16. 86 -90 High Street and 45, 47, 47A Albert Road, Yiewsley - 64714/APP/2009/778

- Councillor Gilham - Personal - Ward Councillor of the application site.

Meeting: Friday, 12th November, 2010 - Licensing Sub-Committee C

6. Christmas Events - Applications for New Temporary Pitch Street Trading Licence

- Councillor Retter - Personal - As a resident and member of Northwood Hills Residents Association

Meeting: Thursday, 18th November, 2010 - Cabinet

5. Determination of Statutory Proposals to enlarge the premises at 7 Primary Schools in the Borough

- Councillor G.Cooper - Personal - Whitehall Schools adjacent to his property.

Meeting: Thursday, 18th November, 2010 - Executive Scrutiny Committee

5. Consideration of Any Call-Ins Of Decisions Made at the Cabinet Meeting on 18 November 2010
- Anthony Little - Personal - Anthony Little as a Governor at Pinkwell Primary School
 - Councillor MacDonald - Personal - as a Governor at Heathrow Primary School - remained in the room and took part in discussions on the item.
 - Councillor MacDonald - Personal - Voluntary Sector Leases, in relation to the 6th Eastcote Scout Group, as her son was a member of the scout group
 - Councillor Gilham - Personal - Determination of Statutory Proposals to enlarge the premises at 7 Primary Schools in the Borough, as he was a Governor at Pinkwell Primary School
 - Councillor Riley - Personal - Determination of Statutory Proposals to enlarge the premises at 7 Primary Schools in the Borough, as a Governor at Field End Infants School
 - Councillor Khursheed - Personal – Determination of Statutory Proposals to enlarge the premises at 7 Primary Schools in the Borough, as a Governor at Cranford Park Primary School
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Meeting: Tuesday, 23rd November, 2010 - Central & South Planning Committee

9. Sainsbury's Store, York Road, Uxbridge 39439/APP/2010/1799

- Councillor J.Cooper - Personal - A customer of the Sainsbury's Store
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Meeting: Wednesday, 24th November, 2010 - Licensing Sub-Committee A

12. Variation of a Temporary Pitch Street Trading License

- Councillor Allen - Personal - application based in her ward.
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Meeting: Thursday, 25th November, 2010 - Licensing Sub-Committee A

3. Application for Temporary Street Trading License – Uxbridge Town Centre Christmas Market

- Councillor Barrett - Personal and Prejudicial - had submitted supporting representation and was a Ward Councillor.
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Meeting: Tuesday, 7th December, 2010 - North Planning Committee

6, 7, 8 & 9. RAF Eastcote, Lime Grove, Ruislip - 10189/APP/2010/1094 , 1099, 1100 & 1901

- Councillor Payne – Personal and Prejudicial - by virtue of having been involved as a Ward Councillor of the application site

10, 11 & 12. Former Kings Arms Garage Site, Rickmansworth Road, Harefield - 3877/APP/2010/2200, 2201 & 2204

- Councillor Lavery - Personal - knew the petitioner.
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Meeting: Wednesday, 15th December, 2010 - Audit Committee

7. Deloitte - Annual Audit Letter

- Councillor G.Cooper - Personal - Hillingdon House Farm was in his ward
- Councillor Lewis - Personal - Member of the Pensions Committee

9. Internal Audit Progress Report

- Councillor G.Cooper - Personal - wife a Governor of Charville Foundation Primary School.
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Meeting: Thursday, 16th December, 2010 - Cabinet

6. The Council's Budget - Medium Term Financial Forecast 2011/12 - 2014/15

- Councillor D.Mills - Personal - as Chairman of Governors at Ruislip High School and as advisor to North West Middlesex Guides
- Councillor Bianco - Personal - as advisor to North West Middlesex Guides

7. Grants to Voluntary Organisations 2011/12 Financial Year

- Councillor G.Cooper - Personal - as a trustee of both Groundwork Thames Valley Trust Ltd and the Citizen's Advice Bureau

19. Countryside and Agricultural Services - tender approval

- Councillor G.Cooper - Personal - as a trustee of Groundwork Thames Valley Trust Ltd
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20. Development of the Yiewsley Pool site for a Health Centre, Community Space and Residential Accommodation
- Councillor Simmonds - Personal - as an Associate Non-Executive Director (non-voting) on the Primary Care Trust.

Meeting: Thursday, 16th December, 2010 - Executive Scrutiny Committee

5. Consideration of Any Call-Ins of Decisions Made at the Cabinet Meeting on 16 December 2010
- Anthony Little - Personal - Cabinet Agenda Item 6 – The Council’s Budget – Medium Term Financial Forecast 2011/12 – 2014/15 as a Governor at Pinkwell Primary School.
 - Councillor MacDonald - Personal - Cabinet Agenda Item 7 Financial Support to Voluntary Sector Organisations as a Councillor representative on Hillingdon Arts Association and her daughter used Hillingdon Music Service.